

Application for Employment

An Equal Opportunity / Affirmative Action Employer

Renville-Sibley Cooperative Power Association

Your Touchstone Energy® Cooperative

The power of human connections



Personal Information

Name: _____
Last First Middle Initial

Address: _____
Street City State Zip Code

Phone Number: _____ Social Security Number: _____

Employment Information

Position Desired: _____ Date you can start: _____

Salary Desired: _____ May we contact your present employer: _____

Have you ever been employed by another Electric Cooperative: ___ Yes ___ No

Former Employers (List your last four employers, starting with present or most recent)

Date (month & year)	Name and address of employer	Salary	Position	Reason for leaving
From: To:				
From: To:				
From: To:				
From: To:				

Education

School	Name & Location	Graduated		Major Subjects	GPA
		Y	N		
High School					
College					
Other (specify)					

Special Training: _____

Activities: (civic, athletic, etc.) _____

Other Job Related Experiences

Some people gain job-related experiences in positions other than as an employee. Please list and describe any paid or unpaid activities, honors, experiences, or training that might aid you in performing the job for which you have applied, and have not been listed previously in this application. (You may omit items that tend to identify your race, sex, national origin, age, disability, or other personal traits that you prefer not to disclose.)

References

Name	Address	Phone #	Business	Occupation

Important

Please read carefully before signing below.

By my signature placed below, I promise that the information provided in this employment application (and accompanying resume, if any) is true and complete. I understand that any false information or significant omissions may disqualify me from further consideration for employment, and may be justification for my dismissal from employment, if discovered at a later date. I agree to immediately notify the company if I should be convicted of a felony, or any crime involving dishonesty or a fraudulent act while my job application is pending, or during my period of employment, if hired.

I authorize any person, school, current employer (except as previously noted), past employer(s), and organizations named in this application form (and accompanying resume, if any) to provide the company with relevant information and opinion that may be useful to the company in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements.

I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if hired, I am free to resign at any time, and the company reserves the right to terminate my employment at any time, with or without cause or prior notice.

I understand this application will be considered only for the position for which I have applied. I must complete another application each time I wish to apply for another available position.

Signed: _____ Date: _____

Applicant – Do not write below line

Interviewed by: _____ Date: _____

Remarks/Comments: _____

Hired: _____ Position: _____ Start Date: _____ Salary: _____

Supervisor

CEO